Call for Consultants

1. Backgrounds and Justification

KAFA (enough) Violence & Exploitation is a Lebanese non-profit, non-political, non-confessional civil society organization. KAFA's overall strategic goal is to contribute to the eradication of all sorts of domestic violence and exploitation of women and children. It focuses its strategies and efforts on three major areas: 1) Gender-based violence 2) Child sexual exploitation, and 3) Trafficking in women.

Oxfam GB has a long history in working at country levels in ending violence against women at the globe. In the Middle East Oxfam GB has a large and long existing program on EVAW focusing on providing legal protection and aid for women in prisons and victims of domestic and society violence in four governorates.

In 2009, KAFA partnered with OXFAM GB in a project under the UN TRUST FUND aiming at reducing the incidence of DV in the Middle East by promoting approaches and strategies for working with men and boys. The project's key strategy is to demonstrate models of working with men in Lebanon and then actively promote the learning regionally to other countries in the Middle East. This partnership is still maintained under an EC funded project entitled promoting working with men and boys to end violence against women in the Middle East. This project aims to contribute to the efforts of civil society organizations in the Middle East in countering gender stereotype to combat the root causes of violence against women (VAW). More specifically, OXFAM GB and KAFA intend to achieve this objective through working on improving the attitudes and practices of men and government policies to end domestic violence in the Middle East.

In the Arab region, men hold the power in the household, community, and institutions and at policy level. While working to End Domestic Violence, women's organizations have adopted preventative and protective strategies, however, strategic approaches of working with men as perpetuators, community leaders, youth, decision and policy makers have not yet been fully recognized. Thus, KAFA and OXFAM GB have identified the need to target decision makers in key institutions to influence their attitudes, behaviors and practices related to violence against women.

To this end, KAFA and Oxfam GB will be hiring consultants to develop four advocacy booklets that will give civil society organizations a clear understanding of
how to influence decision makers to actively work for ending violence against women. The target groups are located in four key institutions, namely the judiciary (judges and lawyers), religion (religious leaders), the police, and political leaders. Targeting men these key institutions aims to bring them into existing alliances to end VAW. Thus, it might lead to more police reporting cases of violence, lawyers and judges taking up cases of domestic violence, political leaders supporting the endorsement of the law on domestic violence and religious leaders using religious discourse to demand men to end VAW.

2. Tasks to be performed.

The consultant is expected to deliver on the following tasks:
- Review relevant KAFA and Oxfam GB materials related to working with men and boys to end violence against women (provided by KAFA).
- Write four advocacy booklets (1500-2000 words each) each for one of the four targeted institutions (judges and lawyers, religious leaders, the police, and political leaders) covering the best ways to engage men in those key institutions to take actions to end violence against women.
- Review of major functions/roles related to Violence against women of the critical institutions including the different religious leaders, political parties, police, and lawyers/judges.
- Power analysis of the targeted institutions.
- Follow a participatory approach that engages the key target groups of the booklet through conducting several individual meetings with men on the best way to approach and influence them in their key institutions.
- Meet the deadlines specified in the ToR.

3. Qualifications

- Excellent writing skills in Arabic & English.
- Relevant experience in developing advocacy booklets
- Relevant experience working with one or four of the above mentioned target groups, and/or being a member of the four-targeted groups.
- Experience in conducting and documenting meetings with key populations
- Relevant experience in working on issues of violence against women and gender-based violence (experience in working with men is a plus).
- Ability to commit to deadlines

4. Time:

Start date: 1st of August
Duration: 2 months and a half

All interested candidates are invited to submit their application no later than July 26, 2011. Please email a motivation letter, a detailed CV and 3 references to kafa@kafa.org.lb CVs will be examined on a rolling basis. Only shortlisted candidates will be contacted